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INTERGENDERACTION

Promoting Inclusion & Equality in the workplace

About Us

INTERGENDERACTION is an EU funded project that helps businesses build inclusive teams and address conflicts arising from **gender** and **generational differences**.

WP2 Highlights

In WP2, we explored how these issues affect workplaces through:

- **Surveys**
- **Focus groups**

The results identified **six key areas** for action, now guiding the development of practical tools – a self-assessment platform, digital booklet, and a podcast training programme.



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6 Identified Theme Areas

1. Diverse Team Composition



Balanced teams across age, gender, and experience.

2. Equity in Pay and Benefits



Fair, transparent salaries and benefits for all.

3. Inclusive Communication



Clear, respectful communication across groups.

4. Values & Priorities Alignment



Shared goals bridging generational views.

5. Flexible Work Policies



Adaptable arrangements for work-life balance.

6. Inclusive Organisational Culture



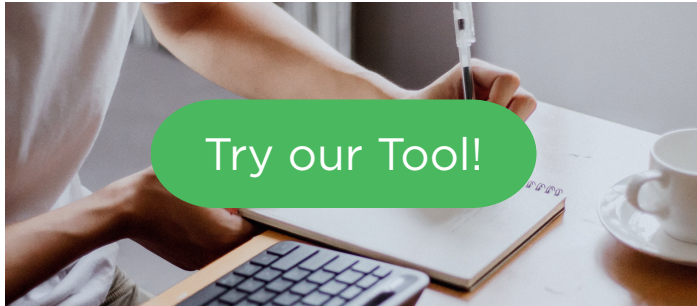
Culture of inclusion through dialogue and mentorship.

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Curious about how you're doing as a leader or team manager? Take our brief self-assessment tool to reflect on what's working well — and what could be improved.

Project Highlights So Far

- 200+ Leaders Surveyed
- Focus Groups in 5 Countries
- Multilingual eBook
- Self-Assessment Tool
- Podcast Training System
- National Workshops



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National Workshops



Each partner is now conducting **national workshops** to test and refine the podcast training content with managers and stakeholders.

Up Next!



Podcast Programme

- 24 Podcasts (4x6)
- 4 podcasts per Theme Area
- Available in EN, PT, FR, IT, SP, LT
- Launching in August 2025

